
MEMORANDUM

To: Gymnastics Canada Member Associations
GymCan Board of Directors
GymCan Staff

From: **Barbara Bergeron, Chair of the Gymnastics Canada Nominating Committee**

Date: July 16, 2024

Subject: **Board of Directors Elections – 2024 Annual General Meeting: Call for Nominations**

Please be advised that elections for Gymnastics Canada Directors will be held at the Gymnastics Canada 2024 Annual General Meeting (AGM), September 11, 2024. As per the Gymnastics Canada By-laws, the Nominating Committee is seeking nominations of individuals to stand for four (4) Director positions to serve for a four (4) year term (2024-2028).

The Nominating Committee has been tasked by the Board to manage the nomination process as follows:

1. Receive nominations from potential candidates.
2. Review candidate eligibility as per section 40 of the **GymCan ByLaws**.
3. Review candidate attributes in relation **to the GymCan Bylaws** and the Board of Director Skills Matrix.
4. Review candidate submissions to ensure no direct conflict of interest exists and that there are no safe sport issues in the candidate's background that would preclude the candidate from becoming a board member.
5. Provide a final report to the Membership regarding each candidate's fitness as compared to the GymCan Eligibility Criteria and the Board of Directors Skill Matrix.

The following are the current Gymnastics Canada Board of Directors and their respective term dates:

- ❖ Bernard Petiot (QC) (Term ends 2024)
- ❖ Wendy Smith (Term ends 2026)
- ❖ Nancy Blanton (NB) (Term ends 2026)
- ❖ Pavel Kotov (QC) (Term ends 2026)
- ❖ Robin Uchida (Term ends 2026)
- ❖ Lois Mackenzie (ON) (Appointed by the board in Jan. 2023 to continue a position of a vacated director until next AGM: Original Term ends 2024)
- ❖ Ron Collins (ON) (Term ends 2024)
- ❖ Derek DeGannes (Term ends 2024)
- ❖ Vacant Director at Large (Term ends 2024)
- ❖ Cory Paterson (AB) (Term ends 2024 - athlete rep-2-year term – elected by the Athletes Council)
- ❖ Director (Appointed) (Vacant - Term ends – one year from appointment)
(Where permitted by the Act and where desired by the Board, 1 appointed director for one year)

The Board has approved the following members to serve as the 2024 Nominating Committee:

- ❖ Barbara Bergeron, Committee Chair (Past Vice President and Past Secretary of the Gymnastics Canada Board)
- ❖ Dawn Vande Vyvere (Board Member and Chair – Alberta Gymnastics)
- ❖ Other members may be appointed to assist as required.

The Nomination Committee will review the candidate applications in relation to the “Skill Matrix Report” - the following professional skill attributes have been identified as preferred:

- o Legal and Risk Management expertise.
- o Financial management qualifications and Audit oversight experience.
- o Safe Sport, Diversity, Equity, and Inclusion expertise.
- o Professional Communications and Crisis Management expertise.
- o Fundraising, Lobbying and Advocacy experience.

Furthermore, Gymnastics Canada is committed to equity and diversity in its leadership and management structures and welcomes applicants from all cultural and ethnic backgrounds.

Please find attached for your information and action:

- ❖ Gymnastics Canada Board of Directors Skill Matrix Report and Final Summary of the Skills Matrix Report
- ❖ Nomination form
- ❖ Nominee knowledge, skills, and experience synopsis

The following timelines will be followed by the Nominating Committee:

- Final nominations received by July 31, 2024
- Nominating Committee Report sent to the Members August 15, 2024



APPENDIX A: Excerpts from GymCan Bylaws dated November 20, 2013, re Eligibility of Directors:

Eligibility of Directors

40. **Eligibility** – Any individual, who is 18 years of age or older, who has the power under law to contract, who has not been declared incapable by a court in Canada or in another country, who does not have the status of bankrupt, who fulfills the requirements of the Income Tax Act in relation to serving as a director with a registered charity, may be elected or appointed as a Director.

